

Quality Indicators for Co-production and Inclusive Practice



Everybody's business

Introduction

Good quality co-production and participation is required by the Children and Families Act 2014 and subsequent SEND legislation. However, this process and its success depends on organisational cultures fostering and embedding this approach.

These Quality Indicators have been produced to help groups, organisations and partnerships identify and develop good practice in how they work together in co-production.

Evidence shows that when local area partners actively work towards these Quality Indicators together, a culture of inclusion and co-production begins to thrive, trust strengthens, relationships flourish and better outcomes are generated for all.

What is co-production and inclusion?

Co-production is an equal and reciprocal relationship where everyone's knowledge and skills are used to create better outcomes.

Inclusion is a universal human right that is about embracing all people, irrespective of race, gender, disability or other attribute which can be perceived as different.

About this document

This document sets out a Quality Indicators action-planning and evaluation framework.

These Quality Indicators draw on the four principles of co-production. These principles were developed by Rotherham parent carers, young people and families through Alliance member Genuine Partnerships. The framework was devised in partnership with Contact.

The four principles required to create a good quality of co-production and inclusion are:



Using the Quality Indicators

- **Step 1:** Reflect on and discuss each Quality Indicator and consider how the principles of co-production:
 - feature in your vision/mission statement
 - are modelled and promoted by leaders
 - are included within your strategic plan
 - are evident in your organisational values
 - impact on organisational processes and methodology
 - are embedded in recruitment processes
 - determine joint decision-making
 - are reflected in commissioning criteria
 - are integrated in your Local Offer
 - affect budgets and investments
 - help shape workforce development priorities

Step 2: Consider:

- how well are you doing locally?
- what does good look like to you?
- what are your examples of best practice?
- what is happening already?
- what could be better?
- how are you thinking about these questions in co-production?
- what do you need to do next?

WELCOME and **CARE**

What should it feel like?	What's going well in [your Local Area name]	What could be better [your Local Area name]	How are we doing?	
All voices are heard and valued Expectations are communicated early and with clarity	Give examples of good practice within the Local Area from organisations, departments, services and school/settings	Give examples	10 Great	
Supportive communities are built in partnership				
Environments feel happy and secure for everyone				
Confidence, well-being and self-esteem are nurtured			5 OK	
Strengths and achievements are emphasised				
Responses are always kind				
			0 Not Great	

What needs to happen now?
What will this involve?
How will this be done in co-production?

VALUE and INCLUDE

What should it feel like?	What's going well in [your Local Area name]	What could be better in [your Local Area name]	How are we doing?	
A 'can do' approach is the norm	Give examples of good practice within the Local Area from	Give examples	10	
Decision making processes involve	organisations, departments, services		Great	
the people they are about, or affect	and school/settings			
Needs are identified early and involvement of all partners is welcomed at every stage				
Information about strengths and needs are shared, with permission, and with all who need to know			5	
Everyone tries to have the right knowledge, understanding and skills to respond constructively to different strengths and needs				
Responses to individual needs and changing circumstances are creative and flexible				
Everyone is involved in the development of policies, systems and values			0 Not Great	

What needs to happen now?
Note: The state of
What will this involve?
How will this be done in co-production?
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COMMUNICATE

What should it feel like?	What's going well in [your Local Area name]	What could be better in [your Local Area name]	How are we doing?	
Views and involvement are always sought Listening is calm and respectful	Give examples of good practice within the Local Area from organisations, departments, services and school/settings	Give examples	10 Great	^
Follow up responses are timely and constructive				
Time and space is made available to ensure everyone's voice is heard in a way that suits them				
Information is given in good time and in an accessible format taking into account individual needs			5	
Language is positive and constructive				
Agreed actions are regularly reviewed and evaluated with all partners				
			0 Not	
			Great	

What needs to happen now?
What will this involve?
How will this be done in co-production?
How will this be dolle in co-production:

PARTNERSHIP

What should it feel like?	What's going well in [your Local Area name]	What could be better in [your Local Area name]	How are we doing?	
There are opportunities for all partners to feedback in order to improve everyone's experience Everyone is an equal partner and their contribution is valued	Give examples of good practice within the Local Area from organisations, departments, services and school/settings	Give examples	10 Great	
Co-production and participation in individual and strategic decision making is actively encouraged				
Partners work well together to develop plans, set targets and create and deliver specific programmes			5	
			0 Not Great	

What needs to happen now?
Note: The state of
What will this involve?
How will this be done in co-production?
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For further information and resources on co-production, please visit Contact's website at www.contact.org.uk, or email Contact's parent carer participation team at parent.participation@contact.org.uk.

To find out more about the work of Genuine Partnerships and the four principles of co-production visit www.genuinepartnerships.co.uk.





